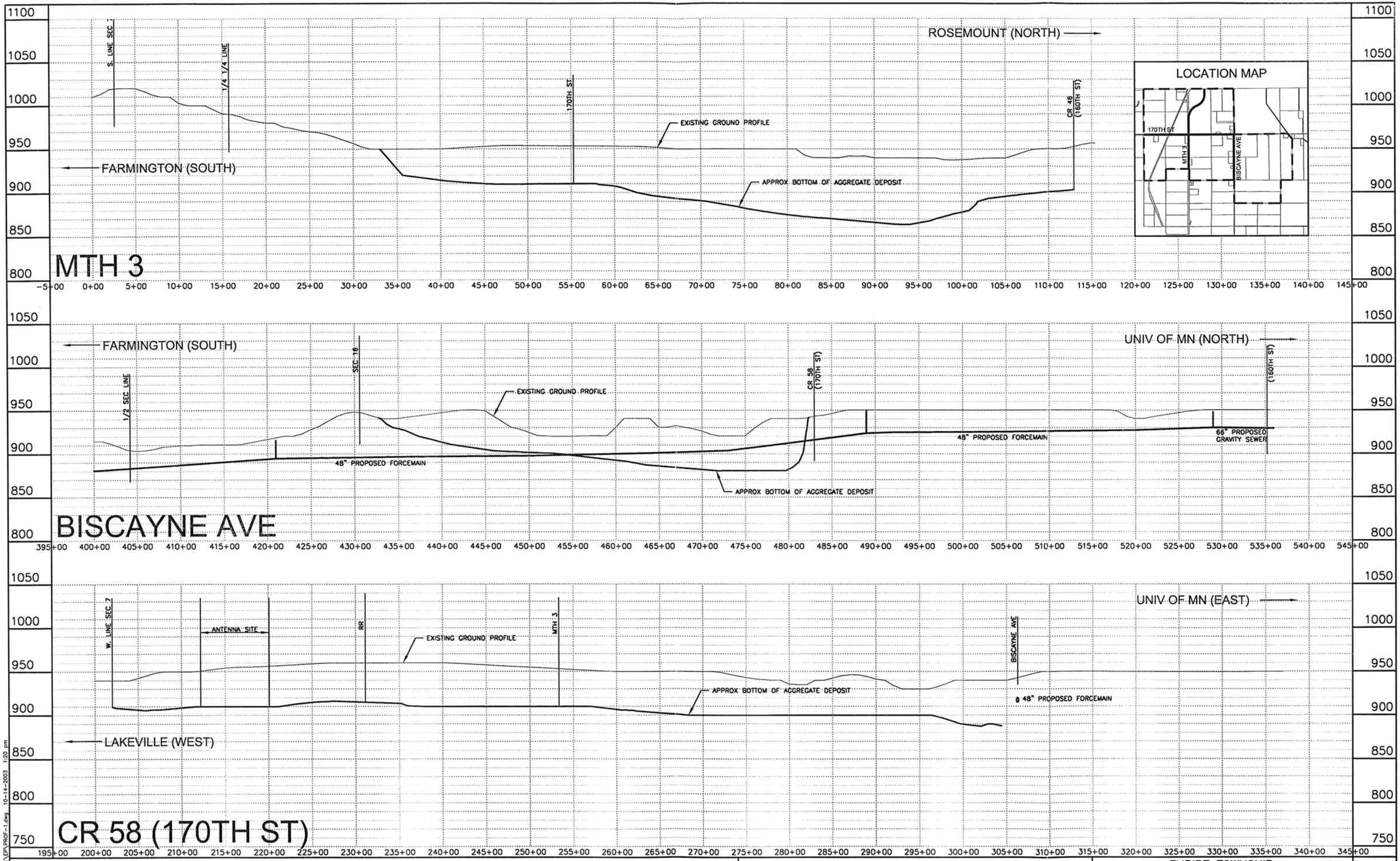

BOLTON & MENK, INC
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EXHIBIT 10B

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